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# புதுச்சேரி மாநில அரசிதழ்

## La Gazette de L'État de Poudouchéry

### The Gazette of Puducherry

PART - I

சிறப்பு வெளியீடு

EXTRAORDINAIRE

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அதிகாரம் பெற்ற  
வெளியீடு

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GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT

(G.O. Ms. No. 5/Lab./AIL/G/2024, Puducherry, dated 02nd February 2024)

NOTIFICATION

Whereas, the use of Aadhaar as an identity document for delivery of services or benefits or subsidies simplifies the Government delivery processes, brings in transparency and efficiency, and enables beneficiaries to get their entitlements directly in a convenient and seamless manner by obviating the need to produce multiple documents to prove one's identity;

2. And whereas, the Labour Department, Puducherry (hereinafter referred to as the Department/Implementing Agency), notified the following Central/State Schemes (hereinafter referred to as the Schemes), as amended from time to time;

Name of the Office	Name of the Schemes/Benefits
Puducherry Building and Other Construction Workers Welfare Board.	Marriage Assistance
	Maternity Assistance
	Medical Assistance
	Accidental Medical Benefit
	Disability Benefit
	Funeral Assistance
	Refund of Contribution
	Natural Death
	Accidental Death – During the Course of Employment
	Specialized Treatment
	Deepavali Gift Benefit
Higher Education Financial Assistance	
Educational Cash Award – State and Regional Level	
Lean Period Assistance	
Puducherry Unorganised Labourers Welfare Society.	Maternity Assistance
	Funeral Assistance
	Death Assistance
	Deepavali Gift benefit
	National Database for Unorganised Workers - eShram (CS).
Claim for <i>ex gratia</i> Benefits	
Employment Exchange	National Career Services Project (CSS)
	Model Career Centre (CSS)
Office of the Assistant Director (Training).	National Apprenticeship Promotion Scheme (CSS)
	Skill Strengthening for Industrial Value Enhancement (CS).
Puducherry Skill Development Mission.	Pradhan Mantri Kaushal Vikas Yojana (CSS)
	Skills Acquisition and Knowledge Awareness for Livelihood Promotion (CSS).
Office of the Labour Officer (Welfare Schemes).	Financial Assistance for Rehabilitation of Bonded Labourers (CS).
	Financial Assistance for Rehabilitation of Child and Adolescent Labourers (CS).
Government ITI (Men), Mettupalayam.	Upgradation of Government ITI into Model ITI (CSS).

3. And whereas, under the aforesaid Schemes, the benefits are extended to eligible beneficiaries by the Implementing Agency as per the extant norms/fund availability;

4. And whereas, the aforesaid Schemes involves recurring expenditure incurred from the Consolidated Fund of Union territory of Puducherry/ the Consolidated Fund of India.

5. Now, therefore, in pursuance of section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (18 of 2016) (hereinafter referred to as the said Act), the Lieutenant-Governor, Puducherry, hereby notifies the following, namely:

(i) An individual eligible for receiving the benefits under the aforesaid Schemes shall hereby be required to furnish proof of possession of the Aadhaar Number or undergo Aadhaar authentication.

(ii) Any individual desirous of availing the benefits under the aforesaid Schemes, who does not possess the Aadhaar Number or, has not yet enrolled for Aadhaar, shall be required to make application for Aadhaar enrolment before registering for the Scheme.

Provided that he/she is entitled to obtain Aadhaar as per the section 3 of the said Act and such individuals shall visit any Aadhaar Enrolment Centre [list available at the Unique Identification Authority of India (UIDAI) website [www.uidai.gov.in](http://www.uidai.gov.in)] to get enrolled for Aadhaar.

(iii) As per regulation 12 of the Aadhaar (Enrolment and Update) Regulations, 2016, the Department is required to offer Aadhaar enrolment facilities for the beneficiaries who are not yet enrolled for Aadhaar and in case, there is no Aadhaar Enrolment Centre located in the respective areas of said beneficiaries in the Union territory of Puducherry, the Department shall provide Aadhaar enrolment facilities at convenient locations in coordination with the existing Registrars of UIDAI or by becoming a UIDAI Registrar themselves.

Provided that till the time, Aadhaar is assigned to the individual, benefits under the rules shall be given to such individual, subject to the production of the following documents, namely:-

(a) If, he/she has enrolled, his/her Aadhaar Enrolment Identification Slip; and

(b) Any one of the following documents, namely:-

(i) Bank or Post Office Passbook with Photo; or

(ii) Permanent Account Number (PAN) Card; or

(iii) Passport; or

(iv) Family Ration Card; or

(v) Voter's Identity Card; or

(vi) MGNREGA Card; or

(vii) Kisan/Agriculture Photo Passbook; or

- (viii) Driving licence issued by the Licensing Authority under the Motor Vehicles Act, 1988 (59 of 1988); or
- (ix) Certificate of Identity having photo of such person issued by a Gazetted Officer or a Tahsildar on an Official Letter Head; or
- (x) Any other document as specified by the Department:

Provided further that the above documents may be verified by an Officer specifically designated by the Department for that purpose.

6. In order to provide benefits to the beneficiaries under the Schemes conveniently, the Department through its Implementing Agency shall make all the required arrangements to ensure that wide publicity through the media shall be given to the beneficiaries to make them aware of the said requirement.

7. In all cases, where Aadhaar authentication fails due to poor biometrics of the beneficiaries or due to any other reason, the following remedial mechanisms shall be adopted, namely:

(a) in case of poor fingerprint quality, Iris Scan or face authentication facility shall be adopted for authentication, thereby the Department through its Implementing Agency shall make provisions for Iris Scanners or face authentication along with fingerprint authentication for delivery of benefits in seamless manner;

(b) in case, the biometric authentication through fingerprints or Iris Scan or face authentication is not successful, wherever feasible and admissible authentication by Aadhaar One-Time Password or Time-based One-Time Password with limited time validity, as the case may be, shall be offered;

(c) in all other cases, where biometric or Aadhaar One-Time Password or Time-Based One-Time Password authentication is not possible, benefits under the rules may be given on the basis of physical Aadhaar letter whose authenticity can be verified through the Quick Response (QR) Code printed on the Aadhaar letter and the necessary arrangement of QR Code reader shall be provided at the convenient locations by the Department through its Implementing Agency.

8. In addition to the above, in order to ensure that no *bona fide* beneficiary under the Scheme is deprived of his/her due benefits, the Department through its Implementing Agency shall follow the exception handling mechanism as outlined in the Office Memorandum of DBT Mission, Cabinet Secretariat, Government of India, dated 19th December, 2017.

9. This Notification shall come into effect from the date of its publication in the Official Gazette of Puducherry.

(By order of the Lieutenant-Governor)

**P. RAGINI,**  
Under Secretary to Government (Labour).